

ATTACHMENT D

Further Examples of Understaffing and Our Efforts to Address this Problem

NNCC has the only medical center for the Department and routinely houses the most medically fragile inmates. As a result, there are regular and significant requirements for staff to escort inmates to the hospital. The Department's requirement is that two officers must accompany medium or higher level security inmates the entire time they are outside of the institution.

While NNCC has historically been staffed with one officer per shift to cover these medical transports, in April 2010 it has needed from 3 to 5 officers per shift on average to cover these medical transports.

In an attempt to rectify this problem and reduce OT costs at NNCC, I authorized 10 perpetually vacant positions from Ely to be located at NNCC to address this. In large part, this is responsible for OT at NNCC reducing from \$1.3 million in FY 2009 to \$574,000 in FY 2010.

SDCC has the highest inmate to staff ratio of all our institutions. In response to this problem, I relocated 5 perpetually vacant positions from Ely to Southern Desert to partially address this issue. Despite significant construction during FY 2010, which requires correctional staff escorts, we have reduced OT from \$418,000 in FY 2009 to \$322,000 in FY 2010. Again this is largely due to our managing staffing in a fiscally prudent fashion.